

Westcliffe Elementary School

Learning Today, Leading Tomorrow

Ms. Carolyn Morgan, Principal

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Greenville, South Carolina 29611
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Greenville County Schools
Mr. W. Burke Royster, Superintendent



**Strategic Plan
2013-14 through 2017-18**

SCHOOL RENEWAL PLAN COVER PAGE

SCHOOL: Westcliffe Elementary

SCHOOL DISTRICT: Greenville County Schools

SCHOOL RENEWAL PLAN FOR YEARS: 2013-14 through 2017-18 (*five years*)

SCHOOL RENEWAL ANNUAL UPDATE FOR: 2014-15 (*one year*)

Assurances

The school renewal plan, or annual update of the school renewal plan, includes elements required by the Early Childhood Development and Academic Assistance Act of 1993 (Act 135) and the Education Accountability Act of 1998 (EAA) (S.C. Code Ann. §§ 59-18-1300 and 59-139-10 *et seq.* (Supp. 2004)). The signatures of the chairperson of the board of trustees, the superintendent, the principal, and the chairperson of the school improvement council are affirmation of active participation of key stakeholders and alignment with Act 135 and EAA requirements.

CHAIRPERSON, BOARD OF TRUSTEES

Mr. Charles J. Saylors		
PRINTED NAME	SIGNATURE	DATE

SUPERINTENDENT

Mr. W. Burke Royster		
PRINTED NAME	SIGNATURE	DATE

CHAIRPERSON, SCHOOL IMPROVEMENT COUNCIL

Mrs. Faith Kennett		
PRINTED NAME	SIGNATURE	DATE

PRINCIPAL

Ms. Carolyn Morgan		
PRINTED NAME	SIGNATURE	DATE

SCHOOL ADDRESS: 105 Eastbourne Rd., Greenville, South Carolina, 29611

SCHOOL'S TELEPHONE: (864) 355-0300

PRINCIPAL'S E-MAIL ADDRESS: cmorgan@greenville.k12.sc.us

STAKEHOLDER INVOLVEMENT FOR SCHOOL PLAN

List the name of persons who were involved in the development of the school renewal plan. A participant for each numbered category is required.

- | <u>POSITION</u> | <u>NAME</u> |
|---|--------------------|
| 1. PRINCIPAL: | Carolyn Morgan |
| 2. TEACHER: | Amanda Waters |
| 3. PARENT/GUARDIAN: | Andrea Kendall |
| 4. COMMUNITY MEMBER: | Carolyn Smith |
| 5. SCHOOL IMPROVEMENT COUNCIL: | Faith Kennett |
| 6. OTHERS* (May include school board members, administrators, School Improvement Council members, students, PTO members, agency representatives, university partners, etc.) | |

<u>POSITION</u>	<u>NAME</u>
Instructional Coach	Susan Merrill
Title I Facilitator	Karen Fisher
Administrative Assistant	Kimberly Brown
5 th Grade Teacher	Kay Norris
3 rd Grade Teacher	Sheila Thompson
Kindergarten Teacher	Gabriel Nabors
Grandparent	Cheryl Flores

***REMINDER:** If state or federal grant applications require representation by other stakeholder groups, it is appropriate to include additional stakeholders to meet those requirements and to ensure that the plans are aligned.

ASSURANCES FOR SCHOOL PLAN

Act 135 Assurances

Assurances, checked by the principal, attest that the district complies with all applicable Act 135 requirements.

X **Academic Assistance, PreK–3**

The school makes special efforts to assist children in PreK–3 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).

X **Academic Assistance, Grades 4–12**

The school makes special efforts to assist children in grades 4–12 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).

X **Parent Involvement**

The school encourages and assists parents in becoming more involved in their children’s education. Some examples of parent involvement initiatives include making special efforts to meet with parents at times more convenient for them, providing parents with their child’s individual test results and an interpretation of the results, providing parents with information on the district’s curriculum and assessment program, providing frequent, two-way communication between home and school, providing parents an opportunity to participate on decision-making groups, designating space in schools for parents to access educational resource materials, including parent involvement expectations as part of the principal’s and superintendent’s evaluations, and providing parents with information pertaining to expectations held for them by the school system, such as ensuring attendance and punctuality of their children.

X **Staff Development**

The school provides staff development training for teachers and administrators in the teaching techniques and strategies needed to implement the school/district plan for the improvement of student academic performance. The staff development program reflects requirements of Act 135, the EAA, and the National Staff Development Council’s revised *Standards for Staff Development*.

X **Technology**

The school integrates technology into professional development, curriculum development, and classroom instruction to improve teaching and learning.

X **Recruitment**

The district makes special and intensive efforts to **recruit** and give **priority** to serving those parents or guardians of children, ages birth through five years, who are considered at-risk of school failure. “At-risk children are defined as those whose school readiness is jeopardized by any of, but no limited to, the following personal or family situation(s): Educational level of parent below high school graduation, poverty, limited English proficiency, significant developmental delays, instability or inadequate basic capacity within the home and/or family, poor health (physical, mental, emotional) and/or child abuse and neglect.

- X** **Collaboration**
The school (regardless of the grades served) collaborates with health and human services agencies (e.g., county health departments, social services departments, mental health departments, First Steps, and the family court system).
- X** **Developmental Screening**
The school ensures that the young child receives all services necessary for growth and development. Instruments are used to assess physical, social, emotional, linguistic, and cognitive developmental levels. This program normally is appropriate at primary and elementary schools, although screening efforts could take place at any location.
- X** **Half-Day Child Development**
The school provides half-day child development programs for **four-year-olds** (some districts fund full-day programs). The programs usually function at primary and elementary schools, although they may be housed at locations with other grade levels or completely separate from schools.
- X** **Developmentally Appropriate Curriculum for PreK–3**
The school ensures that the scope and sequence of the curriculum for PreK–3 are appropriate for the maturation levels of students. Instructional practices accommodate individual differences in maturation level and take into account the student's social and cultural context.
- X** **Parenting and Family Literacy**
The school provides a four component program that integrates all of the following activities: interactive literacy activities between parents and their children (Interactive Literacy Activities); training for parents regarding how to be the primary teachers for their children and full partners in the education of their children (parenting skills for adults, parent education); parent literacy training that leads to economic self-sufficiency (adult education); and an age-appropriated education to prepare children for success in school and life experiences (early childhood education). Family Literacy is not grade specific, but generally is most appropriate for parents of children at the primary and elementary school levels and below, and for secondary school students who are parents. Family Literacy program goals are to strengthen parent involvement in the learning process of preschool children ages birth through five years; promote school readiness of preschool children; offer parents special opportunities to improve their literacy skills and education, a chance to recover from dropping out of school; and identify potential developmental delays in preschool children by offering developmental screening.
- X** **Coordination of Act 135 Initiatives with Other Federal, State, and District Programs**
The district ensures as much program effectiveness as possible by developing a district-wide/school-wide coordinated effort among all programs and funding. Act 135 initiatives are coordinated with programs such as Head Start, First Steps, Title I, and programs for students with disabilities.

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Section 1

Introduction



Westcliffe Elementary

Introduction

Westcliffe Elementary began its strategic planning process as part of our school's accreditation process through AdvancED. The leadership team at our school, being composed of the principal, administrative assistant, Title I facilitator, instructional coach, and guidance counselor, served as a guide for the school as we navigated through this process. In March 2013, we met with our entire staff and began to examine and analyze survey data from staff, parents, and students. Four teams were then created to examine the standards of our self-assessment. The teams each contained nine to ten faculty members in diverse groupings. Each team had at least one primary teacher, one intermediate teacher, one upper elementary teacher, one classroom aide, one related arts teacher, one special education teacher, and one member of the leadership team. These groups met and drafted our standings in each of the standards of our self-assessment. We then came to a group consensus on our self-assessment tool through AdvancED; deciding on our strengths as a school and areas in which we were in need of improvement. During this time, member of the leadership team also met with parents and students to gain insight into their opinions of survey and other self-assessment items.

Once our self-assessment was complete, we began our work on this document. The four teams worked on a goal area assigned to them; student achievement, teacher and administrator quality, and school climate. Each team analyzed data and created a needs assessment based on their data analysis. Teams then drafted their section of our action plan. They created goals, along with strategies and activities to meet each of those goal areas. Once the teams completed their drafts, we revised them as an entire staff and came to a consensus as to what should be in our plan. The leadership team then worked to revise and finalize our plan. We submitted a final copy to the district in June 2013.

Together, through school wide team meetings, we updated our plan during the school year 2013-2014. We submitted a revised plan to the district in March 2014.

Throughout this process, we relied heavily on the input from all stakeholders in our school and want to thank our dedicated staff, parent, and students who gave their time and energy into the creation of our school's plan.

Section 2

Executive Summary



Westcliffe Elementary

Executive Summary

Summary of Needs Assessments

Student Achievement

In looking at data for student achievement, we see a need in the area of Math in grades K-2. We also see a need in Science in grades 3-5. Our scores show great progress in decreasing the achievement gap for our Hispanic subgroup, particularly in Reading and Math.

Teacher and Administrator Quality

In looking at our district and school wide expectations, we find that we have three main areas on which to focus. We will offer professional development sessions and trainings that are focused on our district and school initiatives, increase the communication and collaboration among all staff throughout the school, and expand professional resources, especially in the areas of educational research and best practice methods, for all staff to use.

School Climate

We feel that we have a positive and safe environment at our school. In order to sustain our climate, we will ask for feedback from staff, parents, and students about our school climate. We will also continue efforts to ensure safety and high student attendance.

Significant Challenges

In spite of our strengths, there are areas of improvement that need addressed. The areas that need to be strengthened are:

- Increased parent involvement in student learning and school related activities
- A more effective decision making structure
- Data driven instructional decision-making in **every** grade
- Increased collaboration across grade levels
- Greater use of technology in **every** classroom
- Increased use of writing and reading across the content areas

Significant Awards, Results, and Accomplishments

Westcliffe Elementary has been afforded many significant accomplishments over the past 3 years. These include:

- A District Top Ten Finalist and 3rd Runner-up for 2013 Teacher of the Year (Ms. Amanda Waters)
- Palmetto Gold Award for overall performance on PASS (2012; 2013)
- Palmetto Silver Award for overall performance on PASS (2011)
- Palmetto Silver Award for closing the achievement gap (2012; 2013)
- Letter of Distinction from EOC for being 1 of 40 elementary schools in the state with an excellent report card rating and a poverty index greater than 90
- PASS Writing scores (10th in the District on 2011 test)
- PalmettoPride Art Award "Litter Trashes Everyone" (2nd place)
- Gifted and Talented Bridge Competition (2012: 3rd place; 2014: 2nd place)
- Green Reader Education Grants from PalmettoPride
- Schoolyard Habitat Grant
- Wellness Grant
- Target Grant
- Safe Kids of the Upstate Awards
- Curriculum Nights for Reading and Math
- Wildcats on the Run (Running Club)
- Gifted and Talented Program
- Volunteer Program
- Red Carpet School
- Teacher Gift Cards from Wal-Mart

Section 3

School Profile



Westcliffe Elementary

School Profile

School Community

Westcliffe Elementary is a Red Carpet school and one of seventeen Title I schools in Greenville County School District. It is part of the Berea community, population 14,295, within the Greenville County limits. The school is located in the Westcliffe subdivision and serves students within a five mile radius of the school. We share a district line with Berea Elementary. Our students feed into Berea Middle and Berea High School. The median household income of Berea residents, based on the 2010 census, is \$36,243.

Being a Title I school, Westcliffe receives funds from the federal government to help raise student achievement. It is a deregulated, accredited public school serving K-4 through fifth grade students.

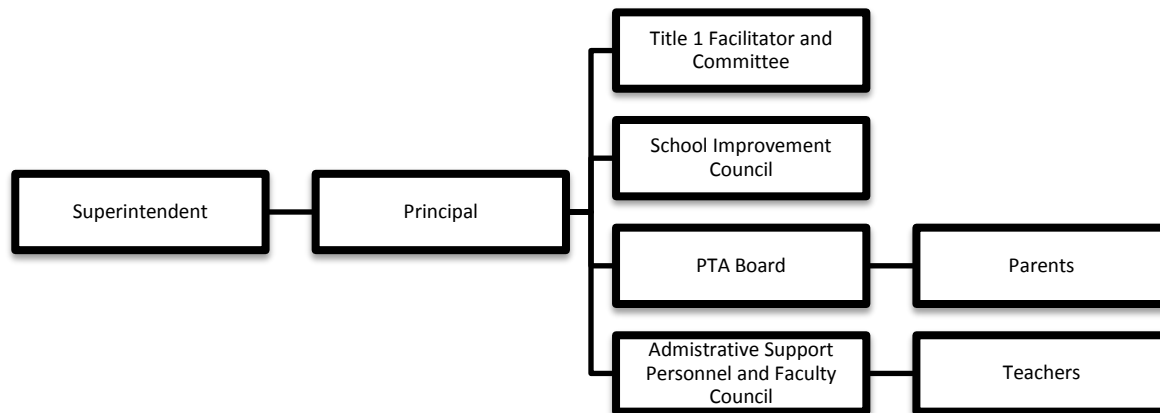
The school was rebuilt in 2003 to accommodate 600 students. The facility includes a cafetorium, media center, gymnasium, computer and science labs, multipurpose room, art and music rooms, and 22 classroom spaces. It currently houses 331 students and 35 instructional staff members.

Our current organizational structure includes a four-year-old kindergarten class, two five-year-old kindergarten classes, a primary developmental self-contained class, an intermediate special education self-contained class, and thirteen first through fifth grade classes. Our kindergarten and self-contained classes have full-time paraprofessionals. The average class size is fifteen students in first and second grade and seventeen students in third, fourth, and fifth grade. All classes are grouped heterogeneously by grade level and the gender mix is approximately equal per grade level.

Parent involvement is a high priority at Westcliffe. Classes are offered, using a flexible schedule, throughout the year on topics such as homework, literacy, MAP and PASS for Parents, math and reading nights, and home and health. Interpreters are provided during the sessions for our Hispanic population. Resource materials, in English and Spanish when possible, and books are provided to parents to use with their children to support knowledge from the classes at home. We also work closely with community agencies such as Safe Kids Upstate and the Greenville County Library System.

Organizational Structure

The current structure of the school leadership at Westcliffe Elementary is shown by the graphic organizer.



Partnerships

Westcliffe's partnerships include:

Partnerships with Parents

- "Meet the Teacher" night
- School Improvement Council (SIC)
- PTA Board
- Parent training workshops
- Math Night and Literacy Night
- Math and Literacy Parent Share Fairs
- Title I Planning Committee
- Parent volunteers

School/College/University Partnerships

- North Greenville University Spanish for Educators
- North Greenville student teachers and clinical students
- North Greenville University student tutors

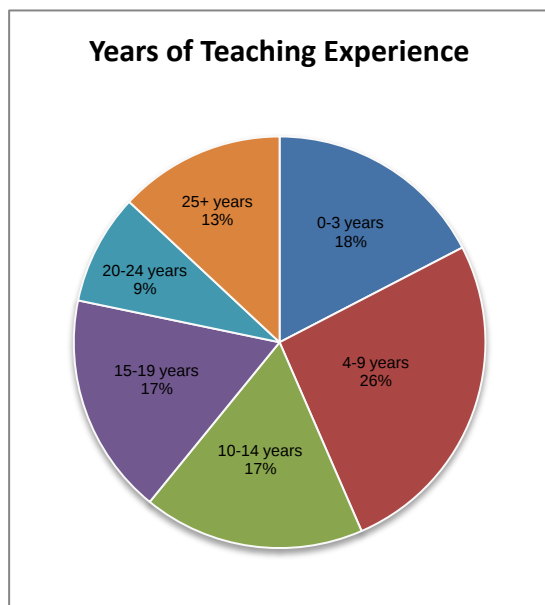
Business Partnerships

- McDonald's
- Wal-Mart
- Zaxby's
- Bruster's Ice Cream
- Safe Kids Upstate

- PalmettoPride
- Greenville County Library System
- South Carolina First Steps
- Harvest Hope
- God's Pantry
- Fluor Corporation
- Operation Santa

School Personnel

Westcliffe employs 2 administrators, 17 classroom teachers in grades K4-5th, and 2 special education teachers in self-contained classes. We also have an art teacher, music teacher, physical education teacher, media specialist, Response to Intervention (RTI) teacher, speech teacher, English as a Second Language (ESOL) teacher, resource teacher, and gifted and talented teacher. All three kindergarten classes have paraprofessionals, as well as the special education classes. The school personnel is also comprised of a Title 1 facilitator, guidance counselor, social worker, instructional coach, ESOL paraprofessional, a full time nurse, attendance clerk, and secretary. Three classroom teachers are paid through Title 1 funds in order to reduce class size. All teachers and paraprofessionals are highly qualified as defined by No Child Left Behind.



Our teachers have a wide range of teaching experience. Over half (56%) of our teachers have been teaching more than ten years. Twenty-two percent of teachers have in excess of 20 years' experience in the classroom. The majority of teachers are white females. Eighty-three percent of our faculty holds advanced degrees. Seven teachers hold National Board Certification. Five faculty members are teacher consultants with the Upstate Writing Project. Most of the teachers are certified in either Early Childhood or Elementary Education, and many have multiple certifications. Teacher attendance rate is 93 percent.

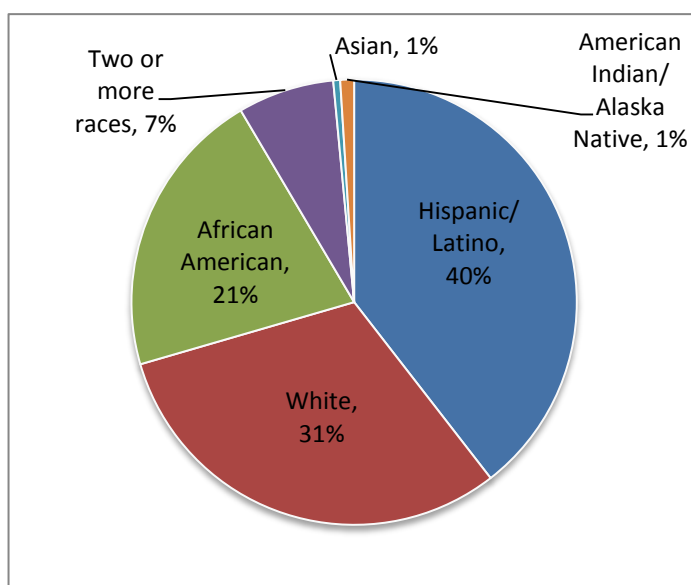
Ms. Carolyn Morgan has been principal of Westcliffe Elementary for 16 years. She has been involved in education for 36 years. Ms. Morgan obtained her BS in Early Childhood Education from USC-Spartanburg. She has since earned two Masters

Degrees from Furman University, one in Elementary Education and the other in Administration.

Westcliffe's administrative assistant, Kim Brown, joined the school during the 2012-2013 school year. Mrs. Brown has a Bachelor's in Elementary Education from Clemson University and a Master's in School Leadership from Furman University. Mrs. Brown has 24 years' experience as an educator.

Student Population

Currently, 331 students are enrolled at Westcliffe in K4-5th grade. According to PowerSchool, the ethnic distribution of our school as of March 2014 includes: 40 percent Hispanic/Latino, 31 percent White, 21 percent African-American, 7 percent of 2 or more races, 1 percent Asian, and 1 percent American Indian/Alaska Native. The majority of our student population is driven to school or walk. Students are also transported to school on one regular education bus, one special education bus, and local day-care facilities.



The student attendance rate is 96.4 percent. The school's retention rate is 2.7 percent. The percent of students served by Gifted and Talented is 3.5 percent. Students classified with disabilities 16.6 percent. Nineteen percent of students have an ESOL plan (English for Speakers of Other Languages). Seven percent of students attend Speech.

Of our 331 students, 287 students (87 percent) qualify for free or reduced lunch (275 free and 12 reduced).

Academic and Behavioral Features, Programs, and Initiatives

Balanced Literacy

In June 2013, our faculty began to receive training in a Balanced Literacy model founded by renowned literacy experts Irene Fountas and Gay Su Pinnell. This systemic approach to literacy includes teachers instructing students in whole group, small groups, and individually. Teachers match books and texts to students at their levels, making instruction more individualized and meaningful.

Response to Intervention (RTI)

Due to the changes in the federal IDEA laws for identifying students for placement in a special education class, the Greenville County School District has developed a Response to Intervention plan to help remediate at-risk students before they fail and provide a more accurate identification of students with learning disabilities. Identification of students is done with the AIMSweb computer based assessment. Those students identified are served until results of ongoing progress reports show that they are no longer in need of intervention help. RTI is fully implemented this year, in reading, for Kindergarten through First Grade.

Team Planning

Teacher collaboration is essential to creating a pervasive, consistent, and rigorous curriculum. Our grade level teams have two common planning times each week that are used for team planning. Through the use of common assessments, grade levels monitor and discuss student progress and adjust plans as needed. Plans are written through a backwards planning format using Learning Focused unit planning.

Reduced Class Size

Research shows that a reduced class size aids in student performance at primary grade levels and with populations of higher poverty. We are dedicated to continuing to have smaller classrooms by using the majority of our Title I funds to pay for three additional classroom teachers.

Technology

We believe that technology is a valuable tool to help students learn. Every classroom, as well as the media center, computer lab, and science lab, is equipped with a Promethean Board (interactive whiteboard) for which all teachers have had training. Teachers also have access to Promethean items such as ActivExpressions and ActiVotes which help to engage learners by letting them remotely answer questions through selecting a multiple choice answer or texting a response.

The computer lab contains 30 computers for student use. Classes visit the lab once a week and teachers can sign up for additional times. We have two mobile laptop labs that are available for check-out. Individual classrooms also have several computers as well. The entire school has a wireless Internet connection.

All teachers have an iPad for teacher and student use. Students have access only under teacher supervision and can use it to practice skills with apps, take pictures or record video and/or sound, and many other functions related to school. The school also has additional iPads to check out for classroom use.

Many computer programs are used to aid in increased student achievement. Compass Learning is used in the lab and is individualized for each student's unique learning needs. Students work on activities primarily in English Language Arts and Math at their own levels and progress at their own pace. Teachers can also create additional assignments and assessments and are able to track student performance. Another computer program available is Accelerated Reader. Students read books at their own levels and accumulate points by taking computerized tests. English in a Flash is a program used by our English Language Learners to work on learning the English language.

Character Education

Building character is an essential component in becoming responsible citizens. Our guidance counselor spends time teaching character education lessons in each teacher's classroom once a month. We also support character education programs, such as Terrific Kids.

Extra-Curricular Activities

Upper elementary students who have demonstrated responsible behaviors, both academically and in character, have the opportunity to participate in extra-curricular activities. Students in grades 3-5 elect student council representatives each year. They meet with our administrative assistant and plan service projects. Our fourth and fifth grade students create and produce our news morning show with the help of our fifth grade teachers and media specialist. This morning show gives students the opportunity to showcase their talents along with giving them responsibility outside of the classroom. Additional activities include:

- PE Club
- Art Club
- Chorus
- Media Managers
- Safety Patrols

- Wildcats on the Run (Running Club)

Coordinated School Health

At Westcliffe, we are dedicated to keeping our students and staff safe and healthy. Our school participates in the Coordinated Approach to Child Health (C.A.T.C.H.) and the Safe Kids Upstate programs. Beginning in the 2013-14 school year, we became a culinary school. Our safe and healthy programs and initiatives include:

- Safety Patrols
- Housewise Streetwise
- Red Ribbon Week
- Field Day
- Jump Rope for Heart (American Heart Association)
- VERB program (physical education)
- Wildcats on the Run (Running Club)
- Walk to School Day
- Go-Slow-Whoa foods in the cafeteria
- Bully Prevention
- Morning Exercise Program
- The Box (economical produce box from Marvin's Produce)

Academic Excellence

We feel it is important to encourage and celebrate academic excellence with our students. Our academic programs and initiatives include:

- Data driven goal setting across all grade levels
- Quarterly academic and attendance awards
- American Education Week Celebration
- Book club (4th and 5th grade)
- Junior achievement

Parent Involvement

Parents are of vital importance to us and we grow and nurture their children. We feel a strong relationship is necessary for student success. Our parenting programs reflect the needs expressed to us by our parents and include:

- How to Keep Your Child Learning Over the Summer
- What Will My Child Learn Next Year?
- Rolling Up to 5K
- Math and Literacy nights
- Parent Volunteer Program
- Share Fairs

Section 4

Mission, Vision, and Beliefs



Westcliffe Elementary

Mission, Vision, Beliefs

The purpose of Westcliffe Elementary is to...

- Educate, foster, inform, and benefit the lives of children and their families.
- Teach children in a caring and safe environment with a staff who is supportive of the students and each other.
- Teach children the universal character attributes which promotes a peaceful and productive member of the world's society.
- Provide fundamental skills that will produce life-long learners in an ever-changing environment.

Mission

The mission of Westcliffe Elementary is, in cooperation with home and community, to prepare students to be life-long learners and citizens of good character in an ever-changing world.

Vision

The vision of Westcliffe Elementary School includes an environment that is inviting and conducive to learning. The curriculum is consistent, based on research, and aligned to standards that encourage our students to be life-long learners. Teachers provide quality, challenging, child-centered instruction that meets the needs of our students. Student progress is assessed through formal and informal evaluations, which serve as diagnostic tools which help to determine and meet individual needs.

Beliefs

We believe...

- All students can learn.
- Students are the center of the educational process.
- Students learn best in an environment nurtured by competent teachers, principals, and support personnel.
- Students have the right to equal access of educational opportunities.
- Students have the responsibility to be active learners.
- Instruction should be provided consistent with the needs of all students.
- A balanced curriculum ensures that students communicate effectively, compute accurately, think critically, and act responsibly.
- Education is the shared responsibility of the home, school, and community.

Section 5

Data Analysis and Needs Assessment



Westcliffe Elementary

Data Analysis and Needs Assessment

Student Achievement Data Analysis

Palmetto Assessment of State Standards

Each year, students in grades three through eight are administered the Palmetto Assessment of State Standards (PASS) throughout the state of South Carolina, as mandated by state law. PASS test items measure student performance on the South Carolina Academic Standards. PASS test results are used for school, district, and federal accountability purposes.

The writing test is administered over two days in March, and the remainder of the PASS tests are administered in May. PASS includes tests in five subject areas: writing, English language arts (reading and research), mathematics, science, and social studies. Prior to 2013, only 5th and 8th grade students took the writing portion of PASS.

All students in grades 4 and 7 take both the science and social studies tests. Students in grades 3, 5, 6, and 8 take either the science or the social studies test. Approximately half of the students in each of these grades are randomly assigned to take the PASS science test; the other half are assigned to take the social studies test in each of these grades (per school).

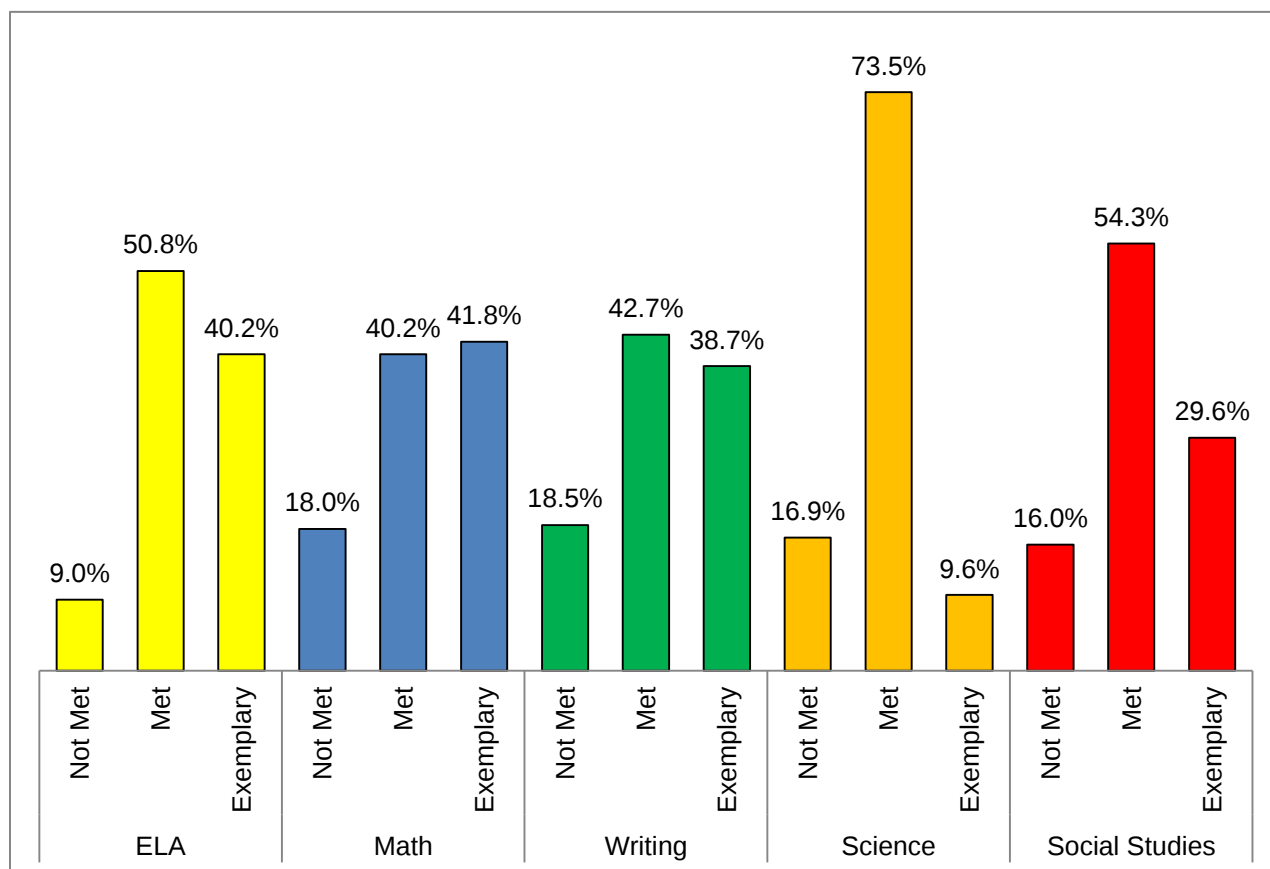
Each year, schools are evaluated based on the results from PASS and are reported on the State Report Card. In July 2012, the South Carolina Department of Education was granted a waiver from several requirements of the Elementary and Secondary Education Act. The new rating system includes a weighted points total and a letter grade conversion.

In November 2013, State Report Cards were released for all schools in South Carolina. Westcliffe was given an absolute rating of *good* and a growth rating of *excellent*. We were awarded a Palmetto Gold Award for our high levels of absolute performance and a Palmetto Silver Award for closing the achievement gap. We have been designated as a Title I Reward School for Performance, meaning that we were among the highest performing Title I schools during the testing year. We received a grade of “A” under the ESEA/Federal Accountability Rating System, scoring a total of 96.9 points.



PASS Performance Levels: All Students

The graph below show our school's 2013 Palmetto Assessment of State Standards (PASS) results for each subject area for the entire school, as reported by the State Report Card.



Our scores show strength in ELA, with only 9% of students scoring Not Met. Science is an area needing improvement. While on 16.9% of students scored Not Met, our Exemplary scores fell well below the percentages in other subject areas.

PASS Scores			
ELA	2011	2012	2013
% M/E	85.3	80.5	91
Exemplary	39.8	40.7	40.2
Met	45.5	39.8	50.8
Not Met	14.6	19.4	9
Math	2011	2012	2013
% M/E	74.8	81.5	82
Exemplary	24.4	38.9	41.8
Met	50.4	42.6	40.2
Not Met	25.2	18.5	18
Writing	2011	2012	2013
% M/E	87.6	80.7	81.5
Exemplary	31.3	45.2	38.7
Met	56.3	35.5	42.7
Not Met	12.5	19.4	18.5
Science	2011	2012	2013
% M/E	65.1	77.8	83.1
Exemplary	11.3	12.5	9.6
Met	53.8	65.3	73.5
Not Met	35.0	22.2	16.9
Social Studies	2011	2012	2013
% M/E	79.7	83.8	84
Exemplary	29.1	33.8	29.6
Met	50.6	50.0	54.3
Not Met	20.3	16.2	16

ELA

Our ELA (Reading and Research) scores have risen considerably from 85.3 M/E to 91 M/E in three years. In 2013, our Not Met percentage fell to 9 percent, the lowest in three years.

Math

From 2011 to 2013, our Math scores rose 7.2 percent in M/E. We had a large gain in Exemplary scores, from 24.4 percent to 41.8 percent. Our Not Met scores decreased by 7.2 percentage points from 2011 to 2013.

Writing

In 2013, we began testing all third, fourth, and fifth graders again after only testing fifth grade in 2011 and 2012. Our test scores show strength, with 81.5 percent of students scoring M/E.

Science

While we have significantly increased our M/E scores of students by 18 points and decreased our Not Met by 18 points, our Exemplary scores are not to the same level as our other subject areas, leaving Science as an area for improvement.

Social Studies

Our Social Studies scores have remained fairly constant over the past three years, with an increase of 4.3 in M/E and a decrease of 4.3 in Not Met.

PASS Performance by Subgroup

The chart below shows the average scores of students for each content area on the 2012 and 2013 PASS test.

PASS Performance by Subgroup								
Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
All	655.0	665.2	658.8	659.0	626.6	626.9	638.6	643.5
Male	656.7	658.7	662.9	658.1	629.5	626.6	644.5	641.9
Female	652.7	672.1	653.6	659.9	622.3	627.4	632.3	645.3
White	667.7	676.9	669.1	667.8	636.7	635.4	647.7	659.0
African American	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	639.6	665.7	644.7	657.5	617.0	623.3	622.8	636.4
American Indian/Alaskan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disabled	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Limited English Proficient	640.8	657.9	647.3	653.7	620.7	616.3	625.4	635.4
Subsidized meals	652.3	663.6	658.1	659.3	624.0	625.6	636.8	640.1
AMO	630.0	635.0	630.0	635.0	630.0	635.0	630.0	635.0

All Students

Mean scores for students show that on average, our scores in ELA and Math are well exceeding the AMO (Annual Measureable Objective) of 635. Students showed a great amount of growth from 2012 to 2013. Social Studies scores are also above the AMO and show growth. Science again appears as a weaker area. The scores are below the AMO and show almost no growth.

Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
All	655.0	665.2	658.8	659.0	626.6	626.9	638.6	643.5

Gender

Female students showed great gains in ELA and Social Studies, increasing by 19.4 and 13 points respectively. Female students also outscored Male students by 13.4 points in ELA in 2013. Other subject areas remained fairly constant from 2012 to 2013, with no major differences in scores for gender in 2013.

Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
Male	656.7	658.7	662.9	658.1	629.5	626.6	644.5	641.9
Female	652.7	672.1	653.6	659.9	622.3	627.4	632.3	645.3

Subsidized Meals

Students who receive subsidized meals scored very closely in comparison with the entire school. Students exceeded AMOs in ELA, Math, and Social Studies, but fell below in Science. They also had a gain of 11.3 points in ELA from 2012 to 2013.

Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
Subsidized meals	652.3	663.6	658.1	659.3	624.0	625.6	636.8	640.1

Ethnicity

Hispanic students made gains in all subject areas: ELA (+26.1), Math (+12.8), Science (+6.3), and Social Studies (+13.6). White students saw gains in ELA (+9.2) and Social Studies (+11.3). While white students still outscore Hispanic students in all subjects, gains in these scores are beginning to close the gap.

Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
White	667.7	676.9	669.1	667.8	636.7	635.4	647.7	659.0
Hispanic	639.6	665.7	644.7	657.5	617.0	623.3	622.8	636.4

Limited English Proficient

Students with Limited English Proficiency scored very close in comparison with our Hispanic subgroup. Scores in ELA, Math, and Social Studies all had gains, including a 17.1 point gain in ELA. Science scores fell well below the AMO of 635.

Subgroups	ELA Mean 2012	ELA Mean 2013	Math Mean 2012	Math Mean 2013	Science Mean 2012	Science Mean 2013	SS Mean 2012	SS Mean 2013
Limited English Proficient	640.8	657.9	647.3	653.7	620.7	616.3	625.4	635.4

Iowa Test of Basic Skills

Each year, second graders are administered the Iowa Test of Basic Skills (ITBS). This test measures the achievement level of students in the areas of Reading Comprehension, Math Concepts, and Math Problems. Students are scored and ranked nationally by normed scores.

Percentile Rank of Average Student Score based on National Student Norms			
	2011	2012	2013
Reading Comprehension	64	49	58
Math Concepts	41	39	41
Math Problems	50	37	45

The table above shows that students in second grade showed an increase in Reading Comprehension, Math Concepts and Math Problem scores from 2011 to 2013. Scores in Math Concepts have remained fairly constant over the past 3 years, while scores in Reading Comprehension and Math Problems decreased and then increased again during the same time period. In 2013, Reading Comprehension scores show that over half of our students are scoring above the 50th percentile while less than half are scoring above the 50th percentile in Math Concepts and Math Problems.

Student Achievement Needs Assessment

Upon examining the PASS scores from 2010 to 2013 in ELA, Math, Writing, Science and Social Studies for 3rd-5th grades, we see that we have a need to strengthen our Science scores by increasing the number of students scoring Exemplary. We plan to focus more efforts on Science process skills throughout the school in all grade levels.

We have made great strides in increasing our scores with our Hispanic students' scores. This subgroup made the greatest gains across all subject areas. We will continue our efforts in closing the achievement gap with our students.

Upon examining the second grade ITBS scores we see a need to strengthen our Math scores in Concepts and Problems. We will continue our efforts in grades K-2.

Teacher and Administrator Quality Data Analysis

District Priorities and Initiatives

During the 2011-2012 academic school year, district leaders met with school leaders and other district personnel in order to collect data related to the following three questions:

Where are we now?

Where are we going?

How do we get there?

After receiving input from multiple groups through a series of meetings and conferences, the district developed a set of five academic priority initiatives that will guide our work over the next 3-5 years and help us to achieve a common focus throughout the district. These priorities are in line with Goal 1 of our Strategic Education Plan: Raise the academic challenge and performance of each student. These five district priorities are:

1. Fully implement the Common Core State Standards across all grade levels and subject areas.
2. Ensure literacy proficiency for all students, enabling them to read for knowledge and communicate effectively through written and spoken language.
3. Develop and maintain systems of support that build instructional expertise and promote rigorous best practices.
4. Provide innovative teaching, planning, and assessing strategies to meet the needs of 21st Century learners.
5. Improve academics and health in Greenville County Schools through a Coordinated School Health (CSH) system.

Priority Initiative: Common Core State Standards

In order to implement the CCSS, the school and district will be developing a common vision and understanding of the impact on teaching and learning, rigorous instructional practices, and the demands of CCSS assessments. We will work towards aligning curriculum and curricular resources. We will also follow an implementation plan including ongoing support, monitoring, and evaluation.

Priority Initiative: K-12 Literacy

In coordination with implementation of the CCSS, we will emphasize literacy across all grade levels and curricular areas. All facets of literacy need to be integrated into

content areas, including reading, writing, speaking, listening, thinking (analytical research/inquiry), and media/technology.

Priority Initiative: Instructional Expertise

In order to achieve the first two priorities, we must have instructional leaders in our schools. We will have research based professional learning that not only focuses on the district priorities, but is also targeted towards identified school needs. Professional learning will need to be aligned with National Standards for Professional Learning and the district's performance evaluation systems. It will be continuously monitored and evaluated for effectiveness.

Priority Initiative: 21st Century Learning

A focus will be placed on equipping ourselves with 21st century teaching and learning strategies. We expect continued growth of our district and school instructional leaders, ongoing professional development for teachers and professional staff, and collaboration between schools and communities to create partnerships to promote innovation.

Priority Initiative: Coordinated School Health

School health serves as a backdrop to help in achieving the other priorities. Coordinated school health includes the school environment, physical health, psychological and emotional health, sound nutrition, family support, and staff wellness.

School Priorities and Initiatives

We examined our school wide data to determine what programs and initiatives we currently have in place in the school, or will have in place in the upcoming school year. We then looked to see how these programs and initiatives overlapped with the district plan.

Priority Initiative: Common Core State Standards

This year, our school began the final transitioning phase of implementing the CCSS in both English Language Arts and Math. Full implementation is set for the 2014-2015 school year. We have been provided with tools to aid in this process. Beginning summer 2013 and continuing through spring 2015, our school will be provided training of the Fountas and Pinnell Balanced Literacy Model. In previous years, teachers received professional development in writing strategies through the Upstate Writing Project and math strategies through the use of AIMS materials. All teachers are trained in Everyday Counts Calendar Math. Students and teachers use Compass Learning to individualize learning in ELA and Math. Accelerated Reading and English in a Flash are

also both available for instructional purposes. Response to Intervention is utilized for students in the primary grades who need remediation in reading. We also have a school news program in place, requiring students to use communication skills.

Priority Initiative: K-12 Literacy

A great emphasis has been placed on reading and the integration of reading into content areas. Along with the above programs that benefit our students in this area, students have been involved in a Million Minutes Reading Campaign. The school has purchased books to increase the number of content related informational texts and nonfiction books in classroom libraries. Fourth and fifth grade students meet monthly for Book Club. Fourth and fifth grade students are also involved in science club and science fair.

Priority Initiative: Instructional Expertise

We recognize the instructional expertise of our teachers by having them conduct workshops through our Westcliffe Experts series. Teachers regularly attend district in-service sessions appropriate to their grade level content and standards. Attendance is high at professional development sessions offered through the year at the school. We have faculty members who serve on district teams for curriculum writing and are Teacher Consultants with the Upstate Writing Project. Faculty members serve as trainers for Calendar Math, iPads, and Promethean boards. We also began to expand choices and offerings of professional development by using web based tools such as Edmodo and Word Press.

Priority Initiative: 21st Century Learning

To promote 21st century learning, teachers attend technology workshops on a regular basis. This year, teachers received iPads to use with students in their classrooms. We have a fully functioning computer lab, along with mobile laptop carts and computer stations in classrooms. The entire building has wireless throughout. Students interact with technology to practice skills, publish writing, conduct research, and produce work in other projects as directed by the teacher. Students are asked to use technology in extracurricular activities such as the production of the school news programs and duties as media managers. Teachers also have the option to use web based tools for learning themselves through virtual PD sessions offered by the school.

Priority Initiative: Coordinated School Health

Our school has a wellness team that meets and analyzes our commitment to health and wellness programs, and determines where we need improvements. The team developed a plan for our school to follow and received a grant of \$1000 to implement the strategies. Our cafeteria continues to serve healthier school meals to our faculty and students. Foods are labeled as Go-Slow-Whoa. This school year, we also became a culinary school. Teachers can order fresh fruits and vegetables from a local distributor who delivers to our school weekly. Students move to an exercise video each day prior to the morning news show. Our school sponsors events such as Jump Rope for Heart and Field Day. Our school began sponsoring Wildcats on the Run Running Club. Highlighting the importance of the whole child, students can participate in after school activities such as Art club, Chorus, PE Club, and Safety Patrols. Our school is designated as a Safe School by Safe Schools Upstate. The school is dedicated to bully prevention; including scheduling activities such as plays about bullying from the SC Children's Theater and incorporating a bully box to report incidents.

Teacher and Administrator Quality Needs Assessment

After closely examining our data, we have considered what we must have in place at our school in order to accomplish meeting the demands of the district priority initiatives.

1. Offer professional development sessions and trainings that are focused on both district and school wide initiatives.
2. Increase the communication and collaboration among all staff throughout the school.
3. Expand professional resources, especially in the areas of educational research and best practice methods, for all staff to use.

Focused PD

Professional development will focus on the five district priorities and complement the needs of the school. PD sessions need to spiral through the year, giving teachers opportunities to implement strategies and curriculum in the classroom, as well as reflecting on practice. Teachers need multiple options for PD sessions, based on individual needs.

Increased Communication and Collaboration

The staff will participate in activities designed to increase the collaboration, not only horizontally, but vertically as well.

Expanded Professional Resources

With impending change coming, teachers and staff have a need for access to proven research methods in the education field. Teachers need reliable resources containing best practices in teaching, and also need opportunities to share and discuss articles.

School Climate Data Analysis

Each year, staff, parents and students take surveys regarding our school climate. The results are reported on our School Report Card annually. All staff members complete the survey, while only 5th grade students and their parents complete the student and parent surveys.

Percent Satisfied with Learning Environment			
	2012-2013	2011-2012	2010-2011
Teachers	91.3	100.0	91.3
Students	100.0	92.3	92.9
Parents	100.1	85.7	96.7

Teacher and student satisfaction has remained fairly constant over the past three years, and has always remained above 90 percent. Parent satisfaction dropped in 2011-2012 to 85.7 percent, but is at 100 percent for 2012-13.

Survey results for school safety show that all teachers and students all feel safe at school. Most parents indicated that their child feels safe at school.

School Safety Survey Results		
	2012-13	2011-12
Parents who indicated their child feels safe at school	96.9%	96.4%
Students who feel safe at school during the school day	100%	100%
Teachers who feel safe at school during the school day	100%	100%

Student Attendance Rate	
School Year	Percentage
2012-2013	96.4%
2011-2012	96.8%
2010-2011	96.1%

Student attendance rates are strong. They have been over 96% for the past three years.

School Climate Needs Assessment

After analyzing the surveys, we feel that overall our school climate shows that we have an excellent environment for learning at our school. Parent satisfaction has risen significantly from the year before.

Because the survey results reported on the School Report Card only target 5th grade students and parents, we feel there is a need to gather data from all students and parents throughout the school year so that we can better gauge our school climate satisfaction. We also have a high number of families who speak Spanish, so we will continue to offer translations and interpreters when possible. Title I surveys and forms will serve as our main source of feedback.

We will continue to gather feedback from the staff throughout the year and continue efforts so that our school environment remains excellent.

Student attendance and safety are definite strengths for our school, and we will continue our endeavors for success in these areas.

Section 6

School Renewal Plan



Westcliffe Elementary

SCHOOL RENEWAL PLAN FOR 2013-14 through 2017-18

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

GOAL AREA 1: Raise the academic challenge and performance of each student.

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in writing and English Language Arts each year.

FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students meeting standard (Met and Exemplary) in writing as measured by the Palmetto Assessment of State Standards (PASS) from 80.7% in 2012 to 83.8% in 2018.

ANNUAL OBJECTIVE: Increase by .5% point(s) annually students meeting standard (Met and Exemplary) in writing as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	81.7	82.2	82.7	83.2	83.8
School Actual	80.7	81.5					
District Projected	X	X	78.8	79.8	80.8	81.8	82.8
District Actual	77.8	78.8					

Baseline data from 2011-12 is based upon 5th and 8th grade scores only. Projected performance is based upon 3rd through 8th grade scores.

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

PASS % ELA

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students meeting standard in English Language Arts (reading and research) as measured by the Palmetto Assessment of State Standards (PASS) from 80.5% in 2012 to 83.5% in 2018.

ANNUAL OBJECTIVE: Increase by .5 percentage point(s) annually students meeting standard in English Language Arts (reading and research) as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	81.5	82	82.5	83	83.5
School Actual	80.5	91					
District Projected	X	X	79.0	80.0	81.0	82.0	83.0
District Actual	78.0	80.5					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: By grade band (elementary), meet the required annual measurable objectives (AMOs) in English Language Arts (reading and research) as measured by the Palmetto Assessment of State Standards (PASS).

ANNUAL OBJECTIVE: Meet the required annual measurable objectives (AMOs) in English Language Arts (reading and research) as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): ESEA Federal Accountability and SDE School Report Card

ELA - School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	655	665.2					
Male	656.7	658.7					
Female	652.7	672.1					
White	667.7	676.9					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	639.6	665.7					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	640.8	657.9					
Subsidized Meals	652.3	663.6					

ELA - District - Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	671.1	672.0					
Male	665.7	666.7					
Female	676.8	677.6					
White	685.1	684.6					
African-American	644.4	648.3					
Asian/Pacific Islander	696.1	697.5					
Hispanic	650.8	653.4					
American Indian/Alaskan	688.2	677.3					
Disabled	614.9	618.2					
Limited English Proficient	654.9	657.2					
Subsidized Meals	649.2	652.5					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in mathematics each year.

FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students meeting standard in mathematics as measured by the Palmetto Assessment of State Standards (PASS) from 81.5% in 2012 to 84.5% in 2018.

ANNUAL OBJECTIVE: Increase by .5 percentage point(s) annually students meeting standard in mathematics as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	82.5	83	83.5	84	84.5
School Actual	81.5	82					
District Projected	X	X	78.4	79.4	80.4	81.4	82.4
District Actual	77.4	77.3					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: By grade band (elementary), meet the required annual measurable objectives (AMOs) in mathematics as measured by the Palmetto Assessment of State Standards (PASS).

ANNUAL OBJECTIVE: Meet the required annual measurable objectives (AMOs) in mathematics as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): ESEA Federal Accountability and SDE School Report Card

Math - School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	658.8	659.0					
Male	662.9	658.1					
Female	653.6	659.9					
White	669.1	667.8					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	644.7	657.5					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	647.3	653.7					
Subsidized Meals	658.1	659.3					

Math - District – Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	664.8	664.0					
Male	665.3	663.6					
Female	664.3	664.4					
White	677.8	677.3					
African-American	636.8	634.5					
Asian/Pacific Islander	703.1	701.1					
Hispanic	649.0	650.6					
American Indian/Alaskan	668.4	674.4					
Disabled	607.9	606.9					
Limited English Proficient	656.1	657.6					
Subsidized Meals	643.6	643.0					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Meet the annual measurable objective (AMO) of 95% of students tested for all ELA and math tests and subgroups each year from 2014 through 2018.

ANNUAL OBJECTIVE: Meet the annual measurable objective (AMO) of 95% of students tested for all ELA and math tests and subgroups annually.

DATA SOURCE(S): ESEA Federal Accountability and SDE School Report Card

% Tested ELA – School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0	95.0	95.0	95.0
Actual Performance							
All Students	100	100					
Male	100	100					
Female	100	100					
White	100	100					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	100	100					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	100	100					
Subsidized Meals	100	100					

% Tested ELA – District Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0	95.0	95.0	95.0
Actual Performance							
All Students	99.9	99.9					
Male	99.9	99.9					
Female	99.9	100.0					
White	99.9	100.0					
African-American	99.8	99.9					
Asian/Pacific Islander	99.8	100.0					
Hispanic	99.9	99.8					
American Indian/Alaskan	100.0	100.0					
Disabled	99.2	99.6					
Limited English Proficient	99.8	99.8					
Subsidized Meals	99.8	99.9					

% Tested Math – School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0	95.0	95.0	95.0
Actual Performance							
All Students	100	100					
Male	100	100					
Female	100	100					
White	100	100					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	100	100					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	100	100					
Subsidized Meals	100	100					

% Tested Math – District – Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0	95.0	95.0	95.0
Actual Performance							
All Students	100.0	100.0					
Male	99.9	99.9					
Female	100.0	100.0					
White	100.0	99.9					
African-American	99.9	99.9					
Asian/Pacific Islander	100.0	100.0					
Hispanic	99.9	100.0					
American Indian/Alaskan	100.0	100.0					
Disabled	99.8	99.7					
Limited English Proficient	99.9	100.0					
Subsidized Meals	99.9	100.0					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in science each year.

FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students meeting standard in science as measured by the Palmetto Assessment of State Standards (PASS) from 77.8% in 2012 to 80.8% in 2018.

ANNUAL OBJECTIVE: Increase by .5 percentage point(s) annually students meeting standard in science as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	78.8	79.3	79.8	80.3	80.8
School Actual	77.8	83.1					
District Projected	X	X	76.9	77.9	78.9	79.9	80.9
District Actual	75.9	77.0					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: By grade band (elementary), meet the required annual measurable objectives (AMOs) in science as measured by the Palmetto Assessment of State Standards (PASS).

ANNUAL OBJECTIVE: Meet the required annual measurable objectives (AMOs) in science as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): ESEA Federal Accountability and SDE School Report Card

Science - School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	626.6	626.9					
Male	629.5	626.6					
Female	622.3	627.4					
White	636.7	635.4					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	617	623.3					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	620.7	616.3					
Subsidized Meals	624	625.6					

Science - District – Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	632.8	633.0					
Male	633.7	633.6					
Female	631.8	632.4					
White	645.2	646.2					
African-American	607.3	606.2					
Asian/Pacific Islander	655.9	660.5					
Hispanic	617.0	616.2					
American Indian/Alaskan	640.3	644.0					
Disabled	585.9	587.2					
Limited English Proficient	620.7	620.9					
Subsidized Meals	614.1	613.8					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

PASS % SOCIAL STUDIES

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in social studies each year.

FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students meeting standard in social studies as measured by the Palmetto Assessment of State Standards (PASS) from 83.8% in 2012 to 86.8% in 2018.

ANNUAL OBJECTIVE: Increase by .5 percentage point(s) annually students meeting standard in social studies as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	84.8	85.3	85.8	86.3	86.8
School Actual	83.8	84					
District Projected	X	X	79.9	80.9	81.9	82.9	83.9
District Actual	78.9	79.5					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

PASS AVG. SOCIAL STUDIES

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: By grade band (elementary), meet the required annual measurable objectives (AMOs) in social studies as measured by the Palmetto Assessment of State Standards (PASS).

ANNUAL OBJECTIVE: Meet the required annual measurable objectives (AMOs) in social studies as measured by the Palmetto Assessment of State Standards (PASS).

DATA SOURCE(S): ESEA Federal Accountability and SDE School Report Card

Social Studies - School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	638.6	643.5					
Male	644.5	641.9					
Female	632.3	645.3					
White	647.7	659.0					
African-American	NA	NA					
Asian/Pacific Islander	NA	NA					
Hispanic	622.8	636.4					
American Indian/Alaskan	NA	NA					
Disabled	NA	NA					
Limited English Proficient	625.4	635.4					
Subsidized Meals	636.8	640.1					

Social Studies - District Grades 3-5	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected Performance	630	635	640	645	650	655	660
Actual Performance							
All Students	649.2	655.6					
Male	651.8	658.3					
Female	646.6	652.6					
White	661.3	667.6					
African-American	626.1	631.1					
Asian/Pacific Islander	676.9	683.5					
Hispanic	632.8	640.0					
American Indian/Alaskan	655.8	660.8					
Disabled	605.3	611.2					
Limited English Proficient	637.7	644.9					
Subsidized Meals	629.0	635.6					

Information in the above tables is subject to change. Projected performance and actual performance are dependent upon which state standardized assessment is administered as South Carolina begins full implementation of common core standards in 2013-2014.

☒ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

PERFORMANCE STATEMENT: Increase student performance on state and national assessments, including the Iowa Test of Basic Skills (ITBS).

FIVE YEAR PERFORMANCE GOAL: Annually meet or exceed the national norm of 50th percentile in each subtest of the Iowa Tests of Basic Skills (ITBS) in grade 2.

ANNUAL OBJECTIVE: Annually meet or exceed the national norm of 50th percentile in each subtest of the Iowa Tests of Basic Skills (ITBS) in grade 2.

DATA SOURCE(S): Fall 2011 and Fall 2012 ITBS/CogAT report produced by Riverside Publishing

School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Reading Comprehension Projected			50 th %tile	50 th %tile	50 th %tile	50 th %tile	50 th %tile
Reading Comprehension Actual	64 th %tile	49 th %tile	57 th %tile				
Mathematics Concepts Projected			50 th %tile	50 th %tile	50 th %tile	50 th %tile	50 th %tile
Mathematics Concepts Actual	41 st %tile	39 th %tile	41 st %tile				
Mathematics Problems Projected			50 th %tile	50 th %tile	50 th %tile	50 th %tile	50 th %tile
Mathematics Problems Actual	50 st %tile	37 th %tile	45 th %tile				

District	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Reading Comprehension Projected			50 th %tile	50 th %tile	50th %tile	50th %tile	50th %tile
Reading Comprehension Actual	67 th %tile	66 th %tile	67 th %tile				
Mathematics Concepts Projected			50 th %tile	50 th %tile	50th %tile	50th %tile	50th %tile
Mathematics Concepts Actual	52 nd %tile	50 th %tile	49 th %tile				
Mathematics Problems Projected			50 th %tile	50 th %tile	50th %tile	50th %tile	50th %tile
Mathematics Problems Actual	58 th %tile	55 th %tile	57 th %tile				

<u>STRATEGY</u> Increase vocabulary acquisition of students in grades Pre-K-5 th . <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Increase the number of informational texts in classroom libraries	Aug. 2013-June 2014	Teachers Administration	\$10,000	Title I	Invoices Purchase orders MARC records
Display content vocabulary using words and images in classrooms	Aug. 2013-June 2018	Teachers	\$0	NA	Classroom observations Classroom displays
Provide teachers with resources and/or training in best practices of teaching vocabulary (i.e. Marzano's Six Steps, Janet Allen strategies, etc.)	Aug. 2013-June 2014	Instructional Coach Title I Facilitator	\$1500	Title I	PD sessions Emails/Attachments Handouts Website with resources
Use a variety of strategies in the implicit and explicit instruction of vocabulary; including non-linguistic representations	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans

<u>STRATEGY</u> Sustain a quality reading curriculum aligned with state standards and founded in proven research <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Implement Fountas and Pinnell Balanced Literacy Model	Aug. 2013-June 2018	Administration	\$0 (funded at district level)	District funds	Meeting agendas/notes Training schedule Lesson plans Observations
Continue Response to Intervention instruction for identified students in Kindergarten and 1 st grade	Aug. 2013-June 2018	Administration	\$53,000	Title I	Title I Plan Lesson plans of RtI teacher RtI meeting notes
Use student data, both formative and summative, to determine instructional needs (i.e. STAR, MAP, benchmarks, ITBS, PASS, conferencing notes, etc.)	Aug. 2013-June 2018	Teachers Instructional Coach	\$0	NA	IC meeting minutes Grade level meeting minutes Teacher records
Differentiate classroom instruction through the use of literacy centers	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans

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Use available technology programs and digital resources to enhance reading practice (i.e. Follett Bookshelf, Overdrive, e-books, Accelerated Reader, Compass Learning, etc.)	Aug. 2013-June 2018	Teachers Media Specialist	\$2700	Local Funds PTA	Lesson plans Classroom observations
Build and expand a school wide bookroom of leveled readers for instructional use	Aug. 2013-June 2014	Administration Title I	\$8500	Title I	Invoices MARC records
Participate in the Million Minutes Campaign	Aug. 2013-June 2014	Teachers	\$200	PTA	Reading logs Classroom charts
Increase the explicit instruction of reading strategies and skills for informational texts	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Incorporate written responses in reading assignments	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Student work
Integrate grade level content areas in reading	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Continue Book Clubs for 4 th and 5 th graders	Aug. 2013-June 2014	Teachers Media Specialist	\$0	NA	AR records Bookmarks
Provide opportunities for students to integrate speaking and listening skills in collaborative discussions of literature and informational texts	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations

<u>STRATEGY</u> Maintain a rigorous writing curriculum <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Provide time dedicated to a Writer's Workshop daily in every classroom	Aug. 2013-June 2018	Teachers	\$0	NA	Schedules
Instruct students in multiple writing types and purposes for a variety of audiences	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Use writing strategies in the classroom based on proven research by experts in the field of writing (i.e. Lucy Calkins, Ruth Culham, Ralph Fletcher, Donald Graves, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations

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Continue to offer professional development in writing strategies from Upstate Writing Project teacher consultants on staff at school	Aug. 2013-June 2018	Instructional Coach	\$0	NA	PD sessions
Provide students with multiple tools to aid them in writing (notebooks, writing instruments, mentor texts, Thinking Maps, graphic organizers, research materials, dictionaries, thesauruses, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Use available technology programs and digital resources to enhance writing practice (i.e. Compass Learning, websites, iPad apps, word processing, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Use student writing assessment data, formative and summative, to conference with students and make decisions on instruction	Aug. 2013-June 2018	Teachers	\$0	NA	Conferencing notes Lesson plans
Integrate writing into content areas through activities such as journaling, note taking, responding to reading, math analysis, science experiments, document based questions, etc.	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations

<u>STRATEGY</u> Increase students' conceptual understandings and problem solving skills in math.					
<u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Utilize meaningful, authentic tasks in math instruction that incorporate higher level thinking skills and processes (i.e. Marcy Cook strategies, AIMS lessons, Marilyn Burns lessons, Everyday Counts Math games, etc.)	Aug. 2013-June 2018	Teachers	\$200	Title I	Lesson plans Observations

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Use student data, both formative and summative, to determine instructional needs (i.e. MAP, benchmarks, pretests, posttests, ITBS, PASS, etc.)	Aug. 2013-June 2018	Teachers Instructional Coach	\$0	NA	IC meeting minutes Grade level meeting minutes Teacher records
Use available technology programs and digital resources to enhance math practice (i.e. Compass Learning, iPad apps, websites, Graph Club, Time Liner, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Continue full implementation of Everyday Counts Calendar Math	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Incorporate an activities based Math Day during the school year	Aug. 2013-June 2014	Instructional Coach	\$0	NA	Schedule of activities
Display grade level math content word walls in classrooms; including terms and visual cues	Aug. 2013-June 2018	Teachers	\$0	NA	Class displays Observations

<u>STRATEGY</u> Enhance the science and social studies curriculum throughout the school.					
<u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Display grade level science and social studies content word walls in classrooms; including terms and visual cues	Aug. 2013-June 2018	Teachers	\$0	NA	Class displays Observations
Incorporate a school wide science fair for grades K-5 th	Aug. 2013-June 2014	Instructional Coach	\$0	NA	Student/Class projects
Integrate English Language Arts skills and processes into science and social studies grade level content areas (i.e. using informational texts, reader's theater, journaling, experiments, primary sources, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Attend at least one field trip to Roper Mountain Science Center in every grade level	Aug. 2013-June 2018	Teachers	\$900 (varies per year)	Local Funds	Schedule confirmation

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Use available technology programs and digital resources to enhance science and social studies understanding (i.e. virtual field trips, Graph Club, Time Liner, Compass Learning, Follett Bookshelf, websites, etc.)	Aug. 2013-June 2018	Teachers	\$0	NA	Lesson plans Observations
Incorporate an activities based Science Day during the school year	Aug. 2013-June 2014	Instructional Coach	\$0	NA	Schedule of activities

<u>STRATEGY</u> Provide support for English Language Learners <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Provide English for Speakers of Other Languages (ESOL) classes for all English Language Learners at or below ELDA (English Language Development Assessment) Level 2	Aug. 2013-June 2018	District	\$0 (funded through the district)	District	Class schedule
Use Rigby's "On Our Way to English" curriculum to enhance English Language Learners' reading and writing skills	Aug. 2013-June 2018	ESOL teacher	\$0	NA	Lesson plans Observations
Employ collaboration among ESOL teachers and assistants with classroom teachers; including the creation of ESOL plans for students, reporting and analysis of ELDA scores, and interventions and strategies to use with students at each level based on ELDA	Aug. 2013-June 2018	Teachers ESOL teacher ESOL assistant	\$0	NA	Meeting minutes
Use available technology programs and digital resources to aid English Language Learners in language acquisition, vocabulary building, and reading comprehension (i.e. English in a Flash, Reading Eggs, Reading Eggspress, iPad apps, websites, Compass Learning, etc.)	Aug. 2013-June 2018	Teachers ESOL teacher	\$0	NA	Lesson plans Observations

<u>STRATEGY</u> Establish a system of continuous data collection and analysis to improve student learning and instruction. <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Develop and communicate clear expectations and procedures for collecting, analyzing, and sharing student data for classrooms, grade levels, and the entire school	Aug. 2013-June 2014	Admin Team	\$0	NA	Handouts
Analyze and evaluate all standardized test data (i.e. PASS, MAP, ITBS, CogAT, ELDA, etc.) available for students; including comparison and trend data	Aug. 2013-June 2018	All faculty	\$0	NA	Meeting minutes Teacher records
Use common assessment data to monitor and evaluate student learning throughout grade levels	Aug. 2013-June 2018	Teachers	\$0	NA	Grade level meeting minutes Teacher records
Use formative assessment data to drive classroom instruction	Aug. 2013-June 2018	Teachers	\$0	NA	Teacher records
Train teachers in the use of available technology tools for data collection and analysis (i.e. Enrich, NWEA, etc.)	Aug. 2013-June 2018	Instructional Coach	\$0	NA	PD sessions

PROFESSIONAL DEVELOPMENT

☐ Student Achievement ☒ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

GOAL AREA 2: Ensure quality personnel in all positions.

FIVE YEAR PERFORMANCE GOAL: All personnel will maintain a Highly Qualified status as mandated by local, state, and federal laws and policies.

ANNUAL OBJECTIVE: All staff members will participate in professional development activities and training opportunities aligned with Greenville County Schools Education Plan and/or South Carolina certification requirements.

DATA SOURCE(S): Professional Development Calendars; District and school priorities, programs, and initiatives

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected	x	x	100%	100%	100%	100%	100%
Actual	100%	100%					

<u>STRATEGY</u> Foster a culture of collaboration and communication among all staff members throughout the school. <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Participate in a minimum of two peer observations each year.	Aug. 2013-June 2018	Teachers	\$0	NA	Observation logs
Provide multiple opportunities throughout the year for staff to participate in vertical teaming exercises.	Aug. 2013-June 2018	Administration Instructional Coach	\$0	NA	Professional Development Calendar Description of in-services offered on portal Feedback forms
Share instructional expertise by demonstrating effective strategies used in the classroom through Westcliffe Experts sessions.	Aug. 2013-June 2018	Instructional Coach Title 1 Facilitator	\$0	NA	Professional Development Calendar Summary of sessions Feedback forms

<u>STRATEGY</u> Provide professional development sessions and trainings focused on district and school priorities and initiatives. <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Communicate district professional development opportunities to the staff.	Aug. 2013-May 2018	Instructional Coach	\$0	NA	Emails Flyers
Complete initial technology proficiency requirements as specified through district policies within one year of receiving a professional certificate or transferring to GSCD.	Aug. 2013-June 2018	Teachers Instructional Coach	\$0	NA	State Department of Education website District data sheet
Maintain technology proficiency as specified through district policies.	Aug. 2013-June 2018	Teachers Instructional Coach	\$0	NA	State Department of Education website District data sheet

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Offer technology trainings on a regular basis throughout the school year as determined by staff needs and requests.	Aug. 2013-June 2018	Instructional Coach	\$0	NA	Professional Development Calendar Description of in-services offered on portal Feedback forms
Provide virtual and online technology training sessions for staff to access and use.	Aug. 2013-June 2018	Instructional Coach Technology Team	\$0	NA	Online Source (website, blog, wiki, etc.)
Attend elementary content area contact meetings and share information with the staff.	Aug. 2013-June 2018	Elementary Contacts	\$0	NA	Professional development credit on portal Emails
Attend Common Core State Standard workshops provided by the district and share information with the staff.	Aug. 2013-June 2018	Teachers Instructional Coach	\$0	NA	Professional development credit on portal Emails
Train all new teachers in Everyday Counts Calendar Math.	Aug. 2013-June 2018	District personnel Instructional Coach Teachers	\$0	NA	Professional development credit on portal
Participate in training sessions for Fountas and Pinnell.	June 2013-June 2015	District personnel Instructional Coach Teachers	\$0	NA	Professional development credit on portal
Continue Westcliffe Expert sessions will focus on effective strategies used to implement district/school priorities, programs, and initiatives (i.e. AIMS, writing strategies, CCSS, school health, Balanced Literacy, parent involvement etc.)	Aug. 2013-June 2018	Instructional Coach Title 1 Facilitator Teachers	\$0	NA	Professional Development Calendar Summary of sessions Feedback forms
Evaluate PD sessions to determine future needs	Aug. 2013-June 2018	Instructional Coach Title 1 Facilitator	\$0	NA	Feedback forms
Collaborate with District Title I Academic Specialists in Math and ELA	Aug. 2013-June 2018	Instructional Coach Administration Teachers	\$0	NA	Meeting minutes Observational notes

<u>STRATEGY</u> Increase the awareness of research and best practices in the field of education					
<u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Provide an online collection of articles related to educational practices for staff members to contribute to and use.	Aug. 2013-June 2018	Instructional Coach Teachers Administration	\$0	NA	Online Source (website, blog, wiki, etc.)
Provide an area for staff members to display articles related to education for others to read and respond to.	Aug. 2013-June 2018	Instructional Coach Teachers Administration	\$0	NA	Articles displayed on bulletin board in copy room
Seek opportunities to work with higher education facilities within the field of educational research.	Aug. 2013-June 2018	Administration Instructional Coach	\$0	NA	Emails Written communication
Attend and share professional development sessions offered through the Upstate Consortium at Furman University.	Aug. 2013-June 2018	Administration Instructional Coach Teachers	\$0	NA	Handouts Conference notes

STUDENT ATTENDANCE

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

GOAL AREA 3: Provide a school environment supportive of learning.

FIVE YEAR PERFORMANCE GOAL: Achieve an annual student attendance rate of 95%.

ANNUAL OBJECTIVE: Maintain an annual student attendance rate of 95% or higher.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	95.0	95.0	95.0	95.0	95.0
School Actual	96.8	96.4					
District Projected	X	X	95.0	95.0	95.0	95.0	95.0
District Actual	95.9	95.6					

PARENT SATISFACTION – LEARNING ENV.

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Increase the percent of parents who are satisfied with the learning environment from 85.7% in 2012 to 94.7% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by 1.5 percentage point(s) annually parents who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Question #5

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	88.7	90.2	91.7	93.2	94.7
School Actual	85.7	100.1					
District Projected	X	X	89.0	89.5	90.0	90.5	91.0
District Actual	88.0*	88.1					

SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Info is from 2010-11.

STUDENT SATISFACTION – LEARNING ENV.

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Increase the percent of students who are satisfied with the learning environment from 92.3% in 2012 to 95.3% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by .5 percentage point(s) annually students who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Question #18

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	93.3	93.8	94.3	94.8	95.3
School Actual	92.3	100.0					
District Projected (ES, MS, and HS)	X	X	83.5	84.0	84.5	85.0	85.5
District Actual (ES and MS)	83.8	82.7					

TEACHER SATISFACTION – LEARNING ENV.

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of teachers who are satisfied with the learning environment from 100% by 2018.

ANNUAL OBJECTIVE: Maintain the percent of teachers who are satisfied with the learning environment from 100% by 2018.

DATA SOURCE(S): SDE School Report Card Survey results – Question #27

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	100	100	100	100	100
School Actual	100	91.3					
District Projected	X	X	92.5	93.0	93.5	94.0	94.5
District Actual	98.0	92.6					

PARENT SATISFACTION – SAFETY

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of parents who indicate that their child feels safe at school at 96%by 2018.

ANNUAL OBJECTIVE: Maintain the percent of parents who indicate that their child feels safe at school at 96%by 2018.

DATA SOURCE(S): SDE School Report Card Survey results – Question #18

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	96	96	96	96	96
School Actual	96.4	96.9					
District Projected	X	X	93.9	94.3	94.7	95.1	95.5
District Actual	93.5*	92.8					

SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Info is from 2010-11.

STUDENT SATISFACTION – SAFETY

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of students who feel safe at school during the school day at 96% by 2018.

ANNUAL OBJECTIVE: Maintain the percent of students who feel safe at school during the school day at 96% by 2018.

DATA SOURCE(S): SDE School Report Card Survey results – Question #30

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	100	100	100	100	100
School Actual	100	100					
District Projected	X	X	91.9	92.3	92.7	93.1	93.5
District Actual	90.9	90.2					

TEACHER SATISFACTION – SAFETY

☐ Student Achievement ☐ Teacher/Administrator Quality ☒ School Climate ☐ Other Priority

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of teachers who feel safe at school during the school day at 100% by 2018.

ANNUAL OBJECTIVE: Maintain the percent of teachers who feel safe at school during the school day at 100% by 2018.

DATA SOURCE(S): SDE School Report Card Survey results – Question #39

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	100	100	100	100	100
School Actual	100	100					
District Projected	X	X	98.5	98.5	98.5	98.5	98.5
District Actual	98.9	98.3					

<u>STRATEGY</u> Encourage excellent attendance at all grade levels. <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Make contact with parents of absent students	Aug. 2013-June 2018	Office staff	\$0	NA	All Call records
Contact and offer interventions to parents of students with excessive absences	Aug. 2013-June 2018	Social Worker	\$0	NA	Social Worker records
Offer incentives to students for perfect attendance; both quarterly and yearly	Aug. 2013-June 2018	Guidance Counselor	\$250	PTA	Awards ceremonies schedules
Make parents aware of district attendance policies and mandatory attendance laws	Aug. 2013-June 2018	Administration Teachers	\$0	NA	Student handbook
Offer an informational session to parents of rising Kindergarten students about the relationship between attendance and achievement	Aug. 2013-June 2018	Title I Facilitator	\$0	NA	Handouts

<u>STRATEGY</u> Maintain a positive school environment that is conducive to learning. <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Request stakeholder feedback on our learning environment; including students, parents, and staff	Aug. 2013-June 2018	Administration Title I Facilitator	\$0	NA	Feedback forms
Offer to translate/interpret forms and/or surveys that are sent home	Aug. 2013-June 2018	Administration ESOL department	\$0	NA	Translated forms/surveys
Send home forms/surveys in primary language whenever possible	Aug. 2013-June 2018	Administration ESOL department	\$0	NA	Translated forms/surveys
Provide parenting classes to families based on feedback from surveys	Aug. 2013-June 2018	Title I Facilitator	\$0	NA	Handouts Feedback forms

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Invite families to the school for events (i.e. math night, literacy night, share fairs, chorus performances, etc.)	Aug. 2013-June 2018	Administration Title I Facilitator Teachers	\$0	NA	All Calls Website Handouts
Share important events and accomplishments in the news	Aug. 2013-June 2018	Administrative Assistant	\$0	NA	Newspaper
Invite parents to Awards Day quarterly to recognize students for academic excellence and good character (i.e. Honor Roll, Terrific Kids, etc.)	Aug. 2013-June 2018	Administration Guidance Counselor Teachers	\$0	NA	All Calls Website Handouts
Promote responsible behavior through extracurricular opportunities (i.e. Safety Patrols, Media Managers, News Show, etc.)	Aug. 2013-June 2018	Faculty Sponsors	\$0	NA	List of extracurricular offerings
Reward students for meeting academic and/or behavior expectations in the classroom	Aug. 2013-June 2018	Teachers	\$0	NA	Classroom reward system
Encourage healthy behaviors by recognizing excellence in physical fitness goals	Aug. 2013-June 2018	Physical Education Teacher	\$0	NA	Award sheets
Greet parents and students as they are arriving to school	Aug. 2013-June 2018	Administration Assigned Staff	\$0	NA	Observation Duty roster

<u>STRATEGY</u> Preserve a safe atmosphere within the school setting <u>Activity</u>	<u>Timeline</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Sources</u>	<u>Indicators of Implementation</u>
Ensure all staff members are aware of district and school policies and procedures concerning school safety	Aug. 2013-June 2018	Administration	\$0	NA	Staff Handbook
Complete all district required safety videos and/or trainings each year	Aug. 2013-June 2018	All Staff	\$0	NA	Trainings printout
Ensure all staff are fully trained in emergency preparedness and the roles and responsibilities within the school's Crisis Management Plan	Aug. 2013-June 2018	Administration	\$0	NA	Training schedule
Maintain training for first responders in the school	Aug. 2013-June 2018	District Office School Nurse	\$0	NA	Training schedule Emergency Drill outcomes

Westcliffe Elementary School Portfolio

Communicate emergency procedures to students and parents	Aug. 2013-June 2018	Administration Teachers	\$0	NA	Student Handbook Website
Practice emergency drills within the school (i.e. fire drills, lockdown drills, tornado drills, etc.)	Aug. 2013-June 2018	Administration	\$0	NA	Schedule of drills
Continue the patrolling of the school by off duty police officers	Aug. 2013-June 2018	District office Sherriff's office	\$0	NA	Observation
Ensure all adults in the school display proper identification; including staff, district employees, visitors, and volunteers (i.e. nametags or name badges)	Aug. 2013-June 2018	All Staff	\$0	NA	Observation
Maintain the duty schedule before and after school	Aug. 2013-June 2018	Administration	\$0	NA	Duty roster
Maintain confidentiality of key pad codes	Aug. 2013-June 2018	All Staff	\$0	NA	Beginning of year meeting
Continue safety patrols	Aug. 2013-June 2018	Safety Patrol Sponsor	\$0	NA	Roster of patrols
Communicate procedures to students and parents on reporting bullying	Aug. 2013-June 2018	Guidance Counselor Teachers Administration	\$0	NA	Student Handbook
Offer Safe Kids at School Safety Initiative programs to parents and students (i.e. fire safety, home safety, internet safety, etc.)	Aug. 2013-June 2018	Title I Facilitator	\$0	NA	Handouts Schedule of classes